

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E81670

**Participation :** CTR

**Employer :** INFOSYS Technologies Limited

**Status :** Affected

**Worksite :** INFOSYS

**Survey Type :** Online

**Street :** One Microsoft Way

**Response Rate :** 57%

**Jurisdiction :** City of Redmond

**Survey Date :** 10/21/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 46.9%

**Drive Alone Rate :** 53.1%

**One-Way VMT per employee :** 5.2

**Average One-Way distance home to work :** 8.5

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 344

**Surveys Distributed :** 344

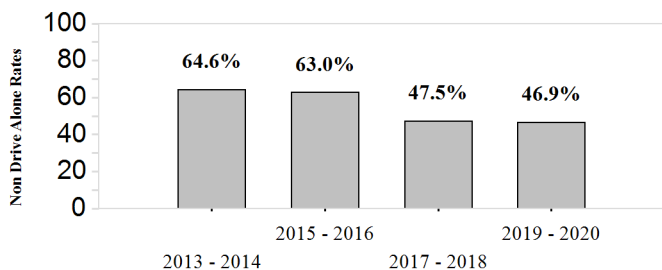
**Surveys Returned :** 196

**Surveys Returned by CTR Affected\* Employees :** 163

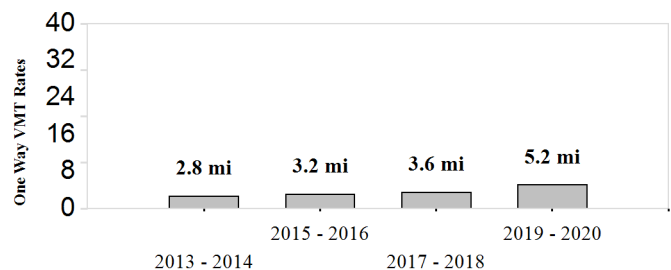
**Total Estimated CTR Affected Employees at Worksite :** 286

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

#### Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

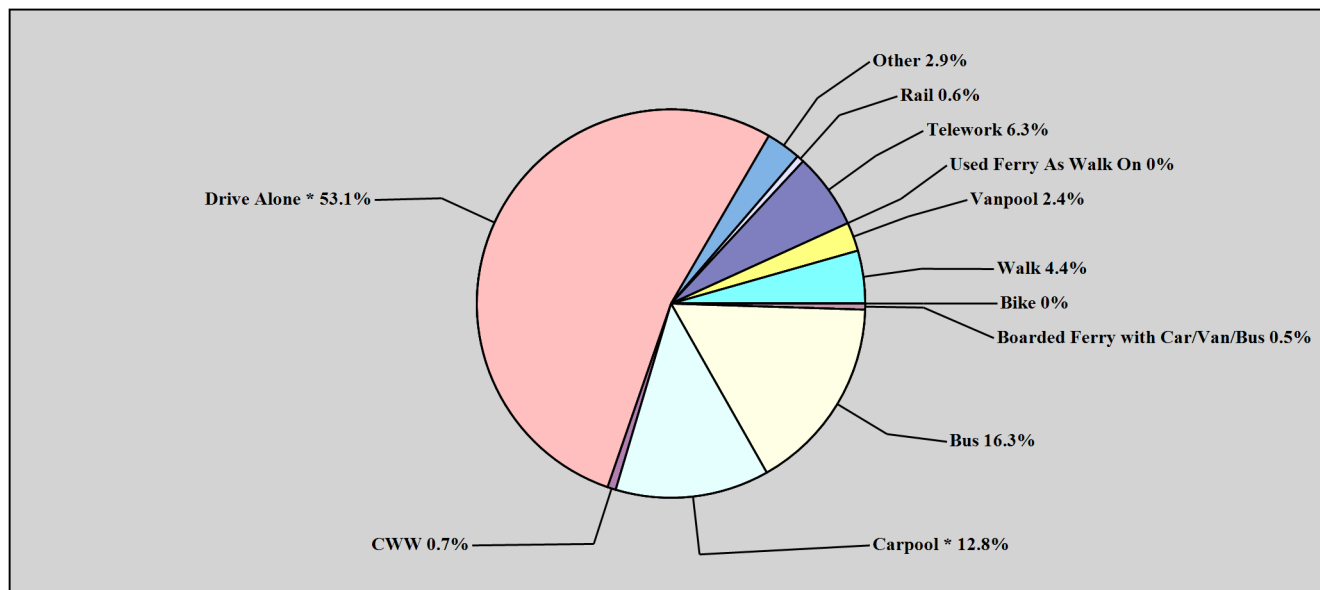
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	64.6%	63.9%	82	142	3.6	2.8	2.9
2015 - 2016	63.0%	62.2%	110	155	4.0	3.2	3.3
2017 - 2018	47.5%	50.4%	115	210	5.4	3.6	3.4
2019 - 2020	46.9%	46.8%	231	405	10.4	5.2	5.5
Target	70.6%				Target:	2.3	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	-17.7				% Change from Baseline:	85.7%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



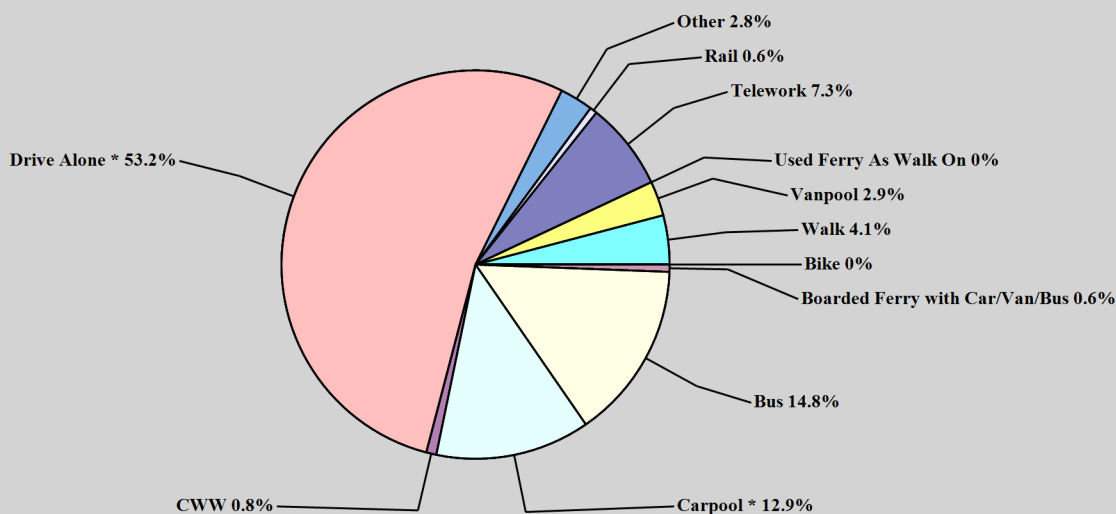
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	531	53.1%	52.5%	128	65.3%	61.0%
Carpool *	128	12.8%	10.5%	37	18.9%	16.3%
Vanpool	24	2.4%	4.8%	5	2.6%	6.4%
Bus	163	16.3%	19.7%	36	18.4%	24.8%
Rail	6	0.6%	0.4%	2	1.0%	0.7%
Bike	0	0.0%	0.1%	0	0.0%	0.7%
Walk	44	4.4%	6.8%	10	5.1%	11.3%
Telework	63	6.3%	3.0%	22	11.2%	9.2%
CWW	7	0.7%	0.0%	1	0.5%	0.0%
Boarded Ferry with Car/Van/Bus	5	0.5%	0.0%	1	0.5%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	29	2.9%	2.1%	9	4.6%	3.5%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	443	53.2%	49.6%	109	66.9%	57.9%
Carpool *	107	12.9%	12.3%	31	19.0%	18.4%
Vanpool	24	2.9%	4.8%	5	3.1%	6.1%
Bus	123	14.8%	19.3%	28	17.2%	25.4%
Rail	5	0.6%	0.5%	1	0.6%	0.9%
Bike	0	0.0%	0.2%	0	0.0%	0.9%
Walk	34	4.1%	7.5%	8	4.9%	13.2%
Telework	61	7.3%	3.2%	20	12.3%	10.5%
CWW	7	0.8%	0.0%	1	0.6%	0.0%
Boarded Ferry with Car/Van/Bus	5	0.6%	0.0%	1	0.6%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	23	2.8%	2.6%	8	4.9%	4.4%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	90	46%	196	100%
<b>1 Days</b>	4	2%	106	54%
<b>2 Days</b>	13	7%	102	52%
<b>3 Days</b>	11	6%	89	45%
<b>4 Days</b>	10	5%	78	40%
<b>5 Days</b>	53	27%	68	35%
<b>6 or More Days</b>	15	8%	15	8%

**Count by Occupancy of Carpools and Vanpools**

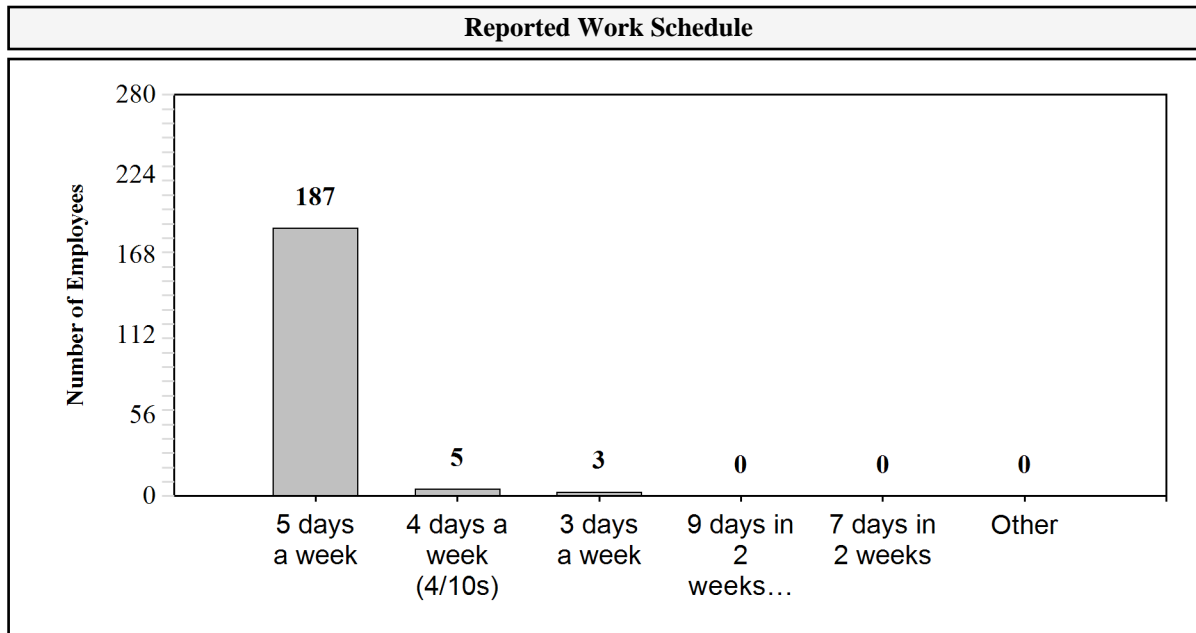
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	103
<b>3</b>	Carpool	20
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	5
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	21
<b>6</b>	Vanpool	3
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

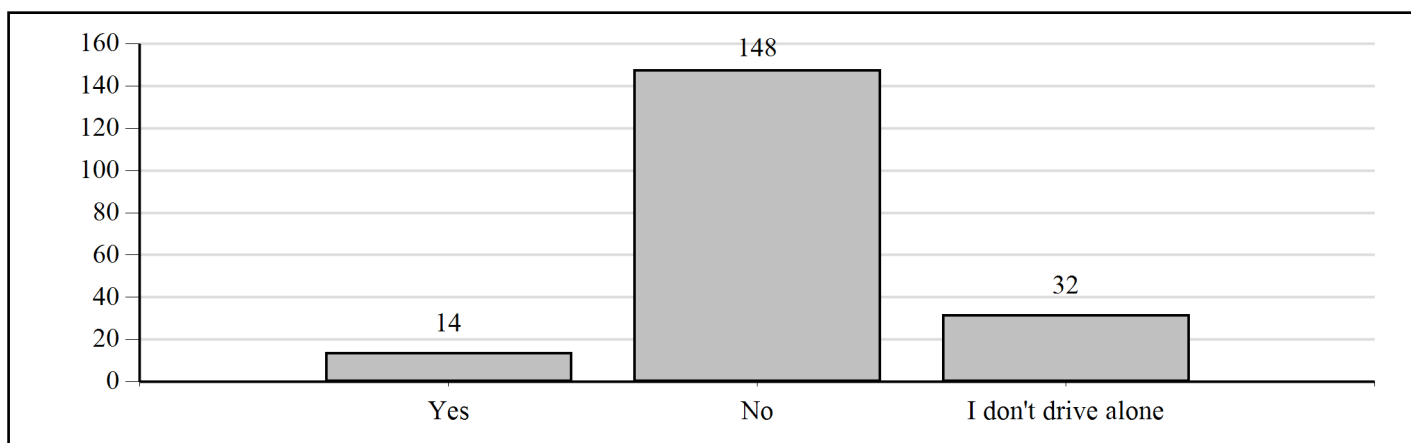
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	187	95.9%
4 days a week (4/10s)	5	2.6%
3 days a week	3	1.5%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	3	1.5%
I don't telework	58	29.6%
Occasionally, on an as-needed basis	72	36.7%
1-2 days/month	18	9.2%
1 day/week	13	6.6%
2 days/week	10	5.1%
3 days/week	22	11.2%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	59	15.2%
Environmental and community benefits	53	13.7%
Cost of parking or lack of parking	48	12.4%
To save money	42	10.9%
Free or subsidized bus, train, vanpool pass or fare benefit	39	10.1%
Personal health or well-being	34	8.8%
To save time using the HOV lane	34	8.8%
Other	25	6.5%
Financial incentives for carpooling, bicycling or walking.	17	4.4%
Driving myself is not an option	17	4.4%
Preferred/reserved carpool/vanpool parking is provided	15	3.9%
Emergency ride home is provided	3	0.8%
I receive a financial incentive for giving up my parking space	1	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	106	26.6%
I like the convenience of having my car	96	24.1%
My commute distance is too short	61	15.3%
Family care or similar obligations	50	12.5%
Other	33	8.3%
I need more information on alternative modes	25	6.3%
My job requires me to use my car for work	19	4.8%
There isn't any secure or covered bicycle parking	6	1.5%
Bicycling or walking isn't safe	3	0.8%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	67	34.18%	209	41	5	0	47	1	0	6	15	0	5	0	10
98007	46	23.47%	91	35	3	0	67	0	0	33	8	0	0	0	8
98005	10	5.10%	33	9	0	0	10	0	0	0	0	0	0	0	0
98012	8	4.08%	20	7	0	0	0	0	0	0	3	7	0	0	5
98008	6	3.06%	5	1	11	0	6	0	0	5	0	0	0	0	0
98029	6	3.06%	24	0	0	0	0	0	0	0	6	0	0	0	0
98034	6	3.06%	15	2	5	0	0	0	0	0	0	0	0	0	6
98074	5	2.55%	16	0	0	0	9	0	0	0	0	0	0	0	0
98004	4	2.04%	0	10	0	0	10	0	0	0	0	0	0	0	0
98021	3	1.53%	9	3	0	0	0	0	0	0	3	0	0	0	0
98270	3	1.53%	11	0	0	0	0	0	0	0	4	0	0	0	0
98027	2	1.02%	10	0	0	0	0	0	0	0	0	0	0	0	0
98033	2	1.02%	10	0	0	0	0	0	0	0	0	0	0	0	0
98053	2	1.02%	8	0	0	0	0	0	0	0	2	0	0	0	0
98075	2	1.02%	10	0	0	0	0	0	0	0	0	0	0	0	0
98208	2	1.02%	10	0	0	0	0	0	0	0	0	0	0	0	0
98407	2	1.02%	0	0	0	0	0	0	0	0	10	0	0	0	0
	1	0.51%	0	5	0	0	0	0	0	0	0	0	0	0	0
22401	1	0.51%	0	0	0	0	0	5	0	0	0	0	0	0	0
77429	1	0.51%	5	0	0	0	0	0	0	0	0	0	0	0	0
94941	1	0.51%	5	0	0	0	0	0	0	0	0	0	0	0	0
95742	1	0.51%	5	0	0	0	0	0	0	0	0	0	0	0	0
98011	1	0.51%	0	5	0	0	0	0	0	0	0	0	0	0	0
98032	1	0.51%	5	0	0	0	0	0	0	0	0	0	0	0	0
98038	1	0.51%	4	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.51%	2	1	0	0	0	0	0	0	2	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98059	1	0.51%	1	4	0	0	0	0	0	0	0	0	0	0	0
98073	1	0.51%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.51%	3	2	0	0	0	0	0	0	0	0	0	0	0
98103	1	0.51%	0	0	0	0	5	0	0	0	0	0	0	0	0
98104	1	0.51%	0	3	0	0	2	0	0	0	0	0	0	0	0
98109	1	0.51%	0	0	0	0	7	0	0	0	0	0	0	0	0
98121	1	0.51%	0	0	0	0	0	0	0	0	5	0	0	0	0
98166	1	0.51%	1	0	0	0	0	0	0	0	4	0	0	0	0
98168	1	0.51%	5	0	0	0	0	0	0	0	0	0	0	0	0
98203	1	0.51%	5	0	0	0	0	0	0	0	0	0	0	0	0
98422	1	0.51%	4	0	0	0	0	0	0	0	1	0	0	0	0